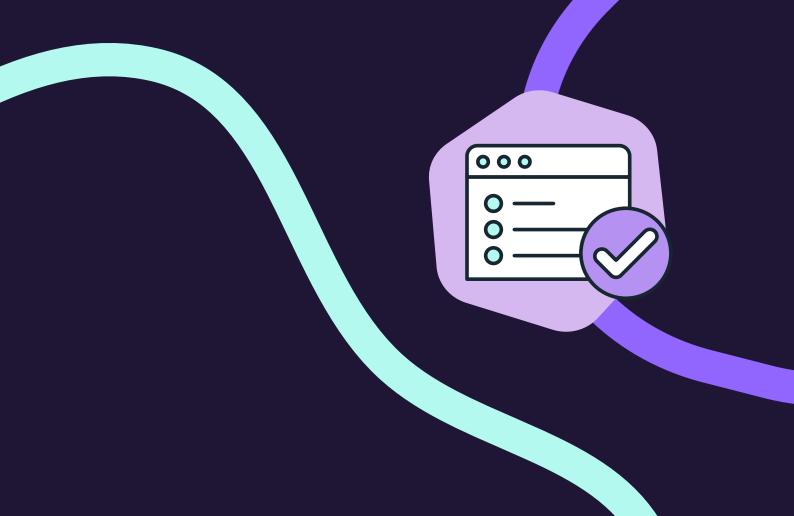# Results Segmentation Questions

With results segmentation, you can filter your results by employee-identified characteristics on a survey-by-survey basis

But which characteristics should you zoom in on? To help you out, here's Hive's **10 People Science-approved questions** for you to choose from.

Choose the questions and answer options that are most relevant to your workforce, your survey priorities or the current climate.

What age are you?

16–24	25–34	35–44	45–54	55–64

65+	Prefer not to say

Which option best describes your gender identity?

Female	Male	Prefer not to say

Other *(please specify)*

Which option best describes your religion?

No religion	Non-religious beliefs	Christian

Buddhist	Hindu	Jewish	Muslim	Sikh

Prefer not to say	Other *(please specify)*

Which option best describes your national identity?

British	English	Welsh	Scottish

Northern Irish	Prefer not to say	Other *(please specify)*

Which option best describes your sexual orientation?

Heterosexual	Gay or lesbian	Bisexual

Prefer not to say	Other *(please specify)*

Are you responsible for the care of adults?

Yes	No	Prefer not to say

Are you a parent, guardian or carer of children?

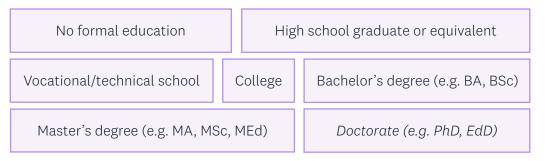| Yes	No	Prefer not to say

Do you have any physical or mental health conditions or illnesses lasting or expected to last 12 months or more?

Yes	No	Prefer not to say

Which option best describes your ethnic group?

White or White British	Mixed or multiple ethinic groups
Asian or Asian British	Black, Black British, Caribbean or African
Prefer not to say	Other *(please specify)*

What is the highest level of education you have completed?

No formal education	High school graduate or equivalent
Vocational/technical school	College	Bachelor's degree (e.g. BA, BSc)
Master's degree (e.g. MA, MSc, MEd)	*Doctorate (e.g. PhD, EdD)*

👆 Results segmentation questions will always appear alongside a consent message to make sure your people are comfortable answering.

Note: These questions follow the most recent Office for National Statistics (ONS) research and Stonewall's global guidance for gender and sexual orientation data collection, and they've been validated by customers and D&I experts.

Want to know more?

If you need any further advice or want to know more about results segmentation, just give your key contact a shout or get in touch at **customer.success@hive.hr**.